



MANAGE RISK, MAKE NEW FRIENDS

Explore how a client can leverage costarrican talent with agile engagement models that work for the brand, the client and the employee.

IDENTIFY TALENT GAP Forecast skills needed:

- Relocation of current IT staff
- Fulfill new IT roles
- Implement new services



TALENT RELOCATION Safe travel & exotic benefits

- Wellness and safe tourism programs.
- Experiences the local culture & Pura Vida work style & beneftis.



LOCAL HOST

To manage the experience:

- VISA Process for a seamless employee experience.
- Understand local employment laws to secure 0% risks
- Creates a local footprint with the current talent.



Become employee **#1** of a future IT branch in Costa Rica.



HAPPY ENDINGS Leverage local talent to create a local footprint:

- Increase productivity & speed to market with a proven outsourcing provider.
- Create your own operation in Costa Rica with 100% cost control

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